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COMMISSIONER'S INTRODUCTION

The Ministry of Police exists to serve the common interest of Samoa through law enforcement and provision of security and safety for all. In this Annual Report it clearly illustrates the overall performance and achievements of the Ministry in the Financial Year 2005 / 2006 as directly linked to the desired outcomes outlined in our Corporate Plan 2005 – 2007.

Notwithstanding the shortage in financial and human resources, the Ministry was still able to achieve most of its planned outcomes in certain areas than estimated for this Financial Year. Awareness of crime prevention has increased tremendously amongst the general public as a result of effective media programmes, communal policing, and greater accessibility and visibility of Police officers. The recorded rate of successful response to risks and adverse impacts of public emergencies and natural disasters is a clear indication of the importance placed upon the safety and security of the general public. *(The more detailed achievements and performances of the Ministry are presented in this report.)*

Whilst a huge success in certain areas, the Ministry still lapsed to deliver some of its core operational functions. Namely the successful prosecution of case files, the numbers of summons issued and warrants served. Amongst this is the need to develop a performance management framework to hold officers accountable for their actions. Having identified these areas of concern appropriate measures will be taken to address these issues in the upcoming Financial Year.

Looking forward, we expect 2006 / 2007 to be a more challenging and demanding year particularly on the need for ongoing improvements in our performance. Systems will be in place to facilitate operation and we will continue to invest in our staff by building their capability in terms of leadership, management skills and especially technical skills.

I wish to commend all the officers of different ranks and files for their continuous support and commitment in serving the people of Samoa. The role you play has not been easy but yet we have achieved so much with very little. To the members of the Executive team, I thank you for your great confidence and team spirit in leading and managing this Ministry. To all our key stakeholders: the Government of Samoa, Non-Government Organizations and people of Samoa. Your support in our efforts to fight crime will not go unnoticed. I also take this opportunity to thank the Government of Australia for the financial assistance given in support of Police development and integrity within Samoa.

The increase in technology, the changes in the way people live and the crime trend are just some of the many factors contributing to the threats of a safer Samoa. Samoa is very vulnerable to these global changes and cannot be exempted. With this concern, the Samoan Government has yet to reconsider the role of this Ministry in its reforms and areas of priorities for the next coming years.

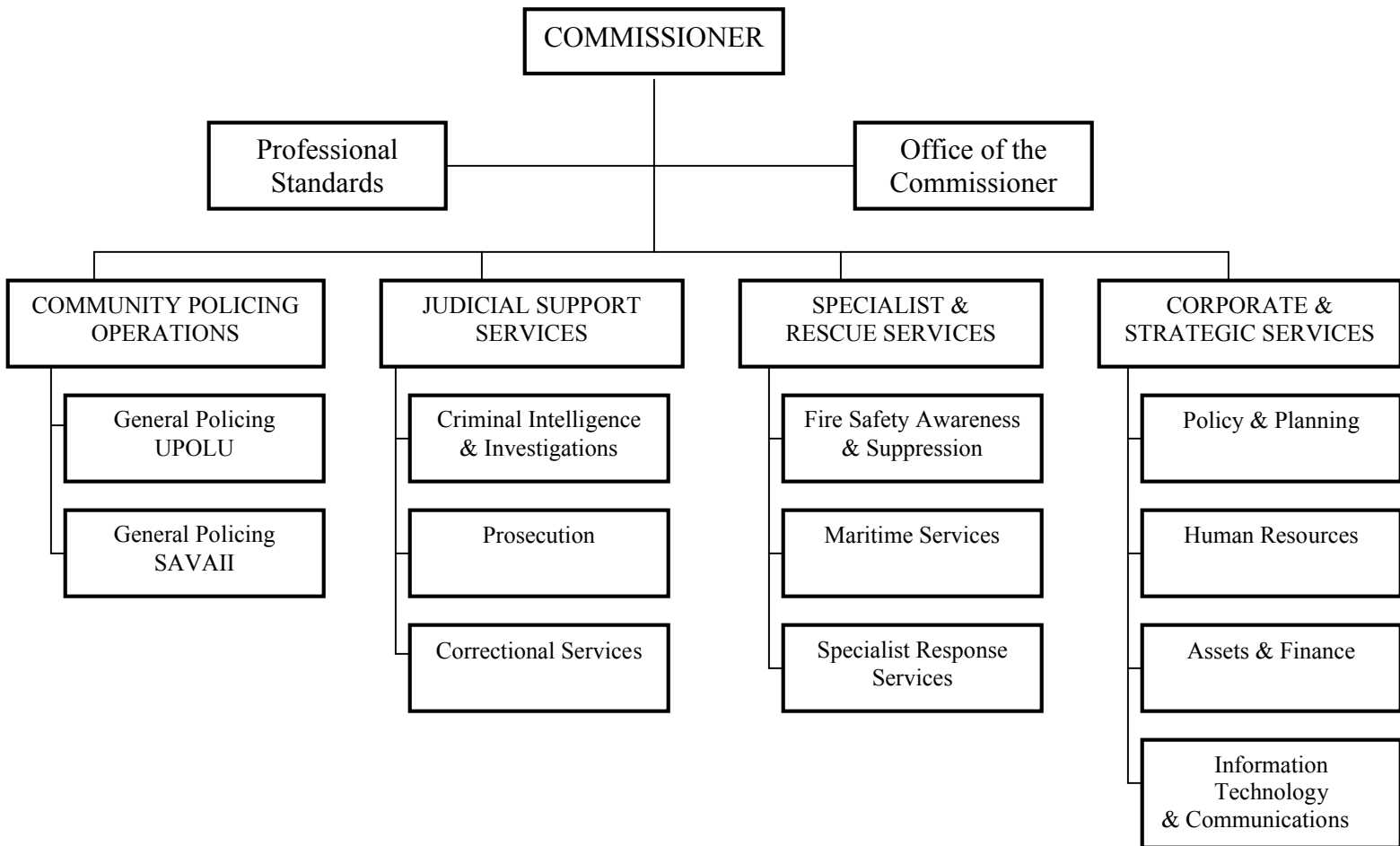
I pray that all have been satisfied and we look forward to being of great service to you.

Fa'afetai lava,

Papalii Lorenese Neru

COMMISSIONER OF POLICE, PRISONS & FIRE

ORGANISATIONAL STRUCTURE AND GOVERNANCE



The above chart shows the hierarchical structure and reporting lines of the Ministry. It is structured in a way that our core services (outputs) are aligned with the outcomes that we aim to achieve.

CORPORATE STATEMENT

VISION

“To be a highly respected Ministry committed to promoting and upholding peace, community safety and public order.”

The Ministry has identified itself with its Vision statement to reflect accurately the direction it is heading as a service provider and enforcement organisation.

It also guides the Ministry in its decision making of goals and priorities.

MISSION

“To promote and provide efficient and effective law enforcement and safety services to”

1. All people in Samoa
2. Nominated overseas communities in support of Government’s foreign policies.

CORE DUTIES

The principal outcomes sought by the Government in partnership with the community from the Ministry are:

1. *Maintain peace and order*
2. *Prevent crime and uphold the law*
3. *Protect life and property*
4. *Ensure maximum road safety*

MANDATE

The Ministry’s constitutional authority is given legislative expressions through:

- Police Service Act 1977
- Prisons Act 1967
- Fire Service Act 1994
- Police Regulations 1970
- Other related legislations and Cabinet directives

KEY PRINCIPLES THAT GUIDE OUR WORK

The key principles that guide the efficiency and effectiveness of the services we provide include:

1. Integrity

We encourage honesty, sincerity and professionalism in our approach to our work and the community.

2. Commitment

We encourage dedication, perseverance and a belief in our individual capacities to achieve what we have set for our services.

3. Teamwork

We encourage consultative and partnership efforts amongst ourselves and the community.

4. Excellence

We adopt methods that ensure the quality and continuous improvements of services we provide.

5. Accountability

We accept responsibility for the consequences of our actions and will ensure that people know what is expected of us, and how our work will be evaluated.

6. Transparency

We ensure that all our decisions and the basis for decision making will be made known and clarified.

7. Fairness

We encourage equity and respect for every individual within our Ministry and the community at large.

8. Trust

We encourage an environment where people can rely on us and not to abuse the powers vested in us.

CORE BUSINESS STRATEGIES

Outcome 1: Crime reduction, community safety and confidence

Strategic Priorities	Performance Indicators
<ul style="list-style-type: none"> • Strengthen partnerships and increase collaborative crime prevention initiatives • Strengthen enforcement of road & traffic regulations, traffic management systems and safety strategies • Strengthen operational planning, methodologies, related equipment and instruments 	<ul style="list-style-type: none"> • Planned crime prevention programs conducted for and supported by target groups • High success rate of dispute settlements through counseling and negotiating sessions • Sustainable reduction of crime through continuous patrols and watch of target areas and properties • High visibility of the police and support for the police service in rural areas • Minimal traffic & road accidents through increased patrols and road blocks, and increased manning of school crossings and major intersections • High success rate of traffic management operations during major public occasions • High visibility and awareness of road safety measures through erection of billboards at selected locations • High success rate of peace and order maintenance operations • High success rate of crowd control operations during major public occasions • Operational manuals successfully developed and implemented • High demand for Police Band involvement in community functions and activities

Outcome 2: Bring offenders before the justice system

Strategic Priorities	Performance Indicators
<ul style="list-style-type: none"> • Strengthen investigation methods and systems • Strengthen criminal information systems, policies and procedures 	<ul style="list-style-type: none"> • High completion rate of investigation of reported offences • Improved investigations systems, policies & manuals successfully designed and implemented • All criminal information are well maintained, updated and readily available when required

<ul style="list-style-type: none"> • Strengthen systems, policies and procedures • Strengthen the standard of correctional facilities and services • Develop and maintain professional counseling and self enhancing programs 	<ul style="list-style-type: none"> • New computerized databases successfully developed, integrated and implemented • Scientific & forensic equipment needs identified and acquired • Timely processing of forensic / scientific evidence • High success rate of offenders being prosecuted • CIB & Prosecution Policy and Manual successfully developed and implemented • Complete construction of new Juvenile Rehabilitation Center • All planned renovations completed • Low number of escapees • Inmates are generally satisfied with correctional policies and practices • Rehabilitation programs successfully designed and implemented • Inmates are accepted back into the community and are able to find work after serving their sentences • Minimal re-offending by inmates
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Outcome 3: Minimize risks and adverse impacts of public emergencies and natural disasters

Strategic Priorities	Performance Indicators
<ul style="list-style-type: none"> • Strengthen partnership efforts, and design of public emergency and natural disaster awareness and management strategies • Strengthen operational systems 	<ul style="list-style-type: none"> • Awareness initiatives and programs successfully conducted and supported by all stakeholders • Emergency and disaster management strategies successfully designed and adopted by all stakeholders • Operational manuals and procedures successfully designed and implemented • Improved search and rescue facilities and equipment • High success rate of search & rescue operations • Head of State, government officials & foreign dignitaries effectively protected • Minimal unlawful entrance to our borders and fishing zone • Minimal transnational criminal activities, illegal importation and trafficking

Outcome 4: Sound leadership and management

Strategic Priorities	Performance Indicators
<ul style="list-style-type: none"> • Strengthen and maintain intelligence links, internal systems and procedures • Develop and implement a performance management 	<ul style="list-style-type: none"> • Advice provided accepted and endorsed by Cabinet and all other stakeholders • Corporate and Management planning successfully

<p>system and customer service policies</p> <ul style="list-style-type: none"> • Develop and implement adequate Human Resource policies and practices • Develop and maintain appropriate facilities, systems and equipment 	<p>completed and implemented</p> <ul style="list-style-type: none"> • A performance appraisal developed and implemented • A Customer service charter developed and adopted • All Acts, Regulations, Policies and Procedures reviewed and successfully adopted • Recruitment & Selection, Training & Development, Promotion & Rewards, Evaluation & Disciplinary systems designed and successfully implemented • Complete construction of new headquarter and renovations to outposts • An IT & communications system successfully developed and implemented • An asset & financial management system successfully developed and implemented
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OUTCOMES AND OUTPUTS

No.	OUTCOME	RESPONSIBLE OUTPUTS
1	Crime reduction, community safety and confidence	Output 3: General Policing – Upolu Output 4: General Policing – Savaii
2	Bring offenders before the justice system	Output 5: Criminal Intelligence & Investigations Output 6: Prosecution Output 7: Correctional Services
3	Minimize risks and adverse impacts of public emergencies and natural disasters	Output 8: Maritime Output 9: Fire Safety & Suppression Output 10: Rapid Response Services
4	Sound leadership and management	Output 1: Policy Advice to the Minister Output 2: Ministerial Support <i>Corporate & Strategic Services:</i> CSU 1: Policy & Planning Human Resources CSU 2: Assets & Finance Information Technology & Communications

* Note: The performances and achievement of each outcome is provided in the "Statement of Service Performance"

STATEMENT OF SERVICE PERFORMANCE

MINISTRY: POLICE, PRISONS & FIRE SERVICES

Output 1: POLICY ADVICE TO THE RESPONSIBLE MINISTER

Output Manager: Police Commissioner

Description: Provide through the Commissioner, reports and reviews of all output performance and advice on general policing, public safety and national security issues, and administration of the Police, Prisons and Fire Service Acts and Regulations.

Measures:	2005/2006 Estimates:	2005/2006 Actual:	2005/2006 Comments:
1. Ministerial advice	<ul style="list-style-type: none"> • Weekly briefings on management issues and strategies, and general police matters • Weekly reports on daily operations and progress • Average of 50 Cabinet submissions to be prepared • Monthly progress report on the Institutional Strengthening Project (ISP) 	<p>36 briefings on management issues and strategies and general police matters with the Minister within FY 05/06</p> <p>48 weekly reports presented to the Minister on daily operations and progress of the Ministry</p> <p>28 Cabinet submissions prepared</p> <p>12 monthly reports on the progress of the ISP</p>	<p>69% of estimated briefings was achieved based on the need and requirement to discuss & inform the Minister on issues requiring effective decision making</p> <p>92% of these weekly reports were presented to the Minister to update on the operations and progress of performance of the Ministry</p> <p>Only 56% of Cabinet submissions estimated were prepared. Cabinet Submissions are prepared only when there exist the need of approval from Cabinet especially on matters regarding change in legislations, overseas travelling etc.</p> <p>The Minister was briefed concerning the progress of the ISP and the changes that were taking place in the Ministry as a result of the ISP</p>
2. Management and Leadership	<ul style="list-style-type: none"> • Annual Performance Report 2004/2005 	Annual Performance Report 2004/2005 completed	This report has been completed and submitted to Cabinet

	<ul style="list-style-type: none"> • Mid-year review 2005/2006 • Budget estimates 2006/2007 • Management Plan 2006/2007 • Development & maintenance of professional standards 	<p>1 Mid year review 2005/2006 completed</p> <p>Budget estimates for 2006/2007 completed</p> <p>Pending</p> <p>Development and maintenance of professional standards has been done</p>	<p>The Ministry performance for this 6 months period has been reviewed and shortfalls in performance have been addressed</p> <p>These estimates have been submitted to the Ministry of Finance for their use</p> <p>Pending</p> <p>A Professional Standards Division has been created. This Division is responsible for the internal investigations of matters such as disciplinary issues, sexual harassment etc. in the Ministry</p>
3. Maintain links and obligations with international partner agencies	<ul style="list-style-type: none"> • Average of 10 international meetings and conferences to be attended (e.g. SPCPC, Regional Security Meeting and visits to UN Peacekeeping Missions) 	<p>3 international meetings and conferences attended:</p> <ul style="list-style-type: none"> - Chief of Police in Tonga - MAP talk in NZ - Retirement of NZ Commissioner 	<p>Only 30% of these estimated meetings were attended to due to insufficient funds</p>
4. Representation of the Ministry	<ul style="list-style-type: none"> • Average of 5 boards and committee meetings to be attended (e.g. CDC meetings, Parole Board, TCB, Liquor Board, 2007 South Pacific Games Board, etc.) 	<p>20 Boards and Committee meetings attended</p>	<p>The Ministry has been represented well and has contributed greatly to the decision making of such boards and committees evident in 40% increase in attendance</p>

Output 2: MINISTERIAL SUPPORT

Output Manager: First Secretary to the Minister

Description: Provide administrative and technical support to the Minister.

Performance Measures:

Measures:	2005/2006 Estimates:	2005/2006 Actual:	2005/2006 Comments:
1. Secretarial Services	<ul style="list-style-type: none"> • Average of 100 correspondences to be typed and filed 	<p>306 correspondences typed and filed within the FY</p>	<p>A 306% of correspondences have been completed and filed away. This shows that the Ministry is meeting its correspondences commitments beyond estimated amounts to: other Ministries, local</p>

	<ul style="list-style-type: none"> • Average of 50 Cabinet submissions to be circulated and submitted 	36 Cabinet submissions circulated and submitted	organisations and internationally Only 72% of Cabinet submissions were actually submitted. Cabinet submissions are prepared only on a needs basis to seek the approval of Cabinet on critical matters
2. Administrative Services	<ul style="list-style-type: none"> • Average of 50 official functions/invitations to be attended, coordinated & hosted • Average of 10 local/inter island trips to be arranged • Average of 5 overseas trips to be arranged • Average of 20 meetings / consultations to be arranged 	<p>invitations attended, coordinated and hosted</p> <p>16 inter-island trips arranged within FY 05/06</p> <p>2 overseas trips arranged and attended</p> <p>80 meetings and consultations arranged</p>	<p>This is a high increase in official gatherings attended to and coordinated</p> <p>More inter-island trips were arranged than estimated due to the increase in matters requiring Ministerial attention</p> <p>The decline in amount of overseas trips taken is a result of insufficient funds available</p> <p>A 300% more of estimated meetings were actually arranged on behalf of the Minister & Ministry to discuss matters relating to the Ministry</p>
3. Transport services	<ul style="list-style-type: none"> • 2 vehicles to be maintained and serviced 	2 vehicles maintained and serviced	Servicing of vehicles has been achieved. It is done to maintain the useful life of such expensive assets.

Output 3: GENERAL POLICING – UPOLU

Output Manager: Superintendent

Description: Provide proactive policing through crime prevention strategies as well as immediate responses to requests for assistance received from the community. It also includes enforcement of road traffic ordinance and regulations. This output covers all of Upolu, Manono and Apolima.

Performance Measures:

Measures:	2005/2006 Estimates:	2005/2006 Actual:	2005/2006 Comments:
1. Crime prevention strategies	<ul style="list-style-type: none"> • Average of 12 awareness programs to be conducted for target groups such as schools, villages and religious groups on major and rising crimes such as 	60 awareness programs were conducted for target groups including: schools, villages and religious groups on major and rising crimes	There is a 500% achievement rate in awareness programs conducted throughout the FY. It indicates the high increase in efforts of the Ministry to: educate and inform targeted

	<p>domestic violence, child abuse, etc.</p> <ul style="list-style-type: none"> • 8 daily vehicle patrols of Apia area and target rural areas • 12 daily foot patrols along Beach Road and nearby streets of Apia • 24 hour watch of Head of State premises at Motootua, Court House at Apia and the New market at Savalalo • 24 hour watch and escort of an average of 10 custodians from Police headquarters to Tafaigata and vice versa 	<p>12 daily vehicle patrols in areas of Apia and other target rural areas</p> <p>1,152 foot patrols were conducted within the FY along Beach Road and nearby streets of Apia</p> <p>365 twenty-four hours watch of the Head of State premise at Motootua, New Market and Courts</p> <p>330 escorts and 24 hours supervision of 10 custodians to and from Police headquarters to Tafaigata</p>	<p>groups on crime prevention strategies to minimize the rate of crime in Samoa</p> <p>50% increase in vehicle patrols was achieved throughout the FY. These patrols have been done to maintain a tight security over targeted areas and to reduce the likelihood of criminal activities taking place</p> <p>The shortfall in foot patrols shows that there is not enough physical presence and visibility of police officers in such areas</p> <p>State premises are closely watched 100% of the time to ensure the safety and security of government owned properties</p> <p>100% achievement rate of supervision is given to custodians. This service is provided at all times to prevent any escape convicts and protect the community from harm</p>
2. Community assistance and interaction	<ul style="list-style-type: none"> • Weekly average of 30 counselling and negotiating sessions to be conducted for settlement of disputes between couples, families, villages, etc. • Control of crowds and maintaining peace & order during major occasions such as sporting tournaments, protest marches & demonstrations, etc. 	<p>A total of 646 counselling and negotiating sessions were conducted for dispute settlements between couples, families, villages etc.</p> <p>General Policing preceded 70 duties during major occasions to maintain peace and order such as: sporting tournaments, protest marches, demonstrations etc.</p>	<p>Only 41% of counselling and negotiating sessions were provided to resolving minor cases. Most matters reported are categorized as serious offences which are referred to the courts and cannot be solved through counselling sessions</p> <p>Peace and order maintenance operations plus crowd control operations were done for all major public occasions which took place</p>
3. Social services (Police Band)	<ul style="list-style-type: none"> • Daily flag raising in front of the Government building • Average of 30 – 40 	<p>General Policing attended 240 days of flag raising in front of the Government building within the FY</p> <p>40 brass & combo</p>	<p>100% achievement rate of attendance by General Policing to honour the raising of our flag</p> <p>The Ministry has been</p>

	<p>brass & combo engagements to be attended such as: weddings, birthdays, Christmas entertainments and state hosted functions.</p> <ul style="list-style-type: none"> • 4 commemorative events to be attended: (Independence day, American Samoa flag day, Cook Islands flag day and ANZAC day) 	<p>engagements attended to</p> <p>4 commemorative events attended to</p>	<p>represented well to all major occasions</p> <p>The band has attended to these events on behalf of the government</p>
<p>4. Management and enforcement of road and traffic regulations</p>	<ul style="list-style-type: none"> • Weekly average of 6 – 8 accidents to be attended and investigated • Average of 10 – 12 road blocks • Daily monitoring and control of 8 – 10 school pedestrian crossings in Apia area • Daily manning of 8 – 10 main intersections and traffic lights in Apia area • Average of 8 – 10 escorts and traffic control operations during special occasions and VIP visits 	<p>Total of 468 accidents attended and investigated throughout the FY</p> <p>104 road blocks were carried out within this FY on a monthly basis</p> <p>10 school pedestrian crossings are monitored and controlled on a daily basis</p> <p>Daily manning of 10 intersections and traffic lights in the Apia area</p> <p>Total of 80 escorts and traffic control operations were carried out during special occasions and VIP visits</p>	<p>A 12.5% increase in investigations has been achieved due to effective police response and increase in number of road accidents occurring</p> <p>There is a huge increase in road blocks carried out due to efforts to reduce road accidents and enforce traffic regulations</p> <p>Monitoring and controlling of pedestrian crossings is done at all times for the safety and security of school children</p> <p>Manning of intersections and traffic lights has a 100% achievement rate. Daily manning of these areas are done to detect offenders, control traffic and enforce traffic regulations</p> <p>70% more of escort and traffic control operations were actually carried out. It shows the importance placed by the Ministry in its efforts to control traffic during special occasions and provide protection for dignitaries visiting Samoa</p>
<p>5. Minor criminal Offences</p>	<ul style="list-style-type: none"> • Weekly average of 40 – 50 minor criminal offences to be attended and investigated • Daily maintenance and update of general policing 	<p>An average of 41 minor criminal offences attended to and investigated on a weekly basis within the FY</p> <p>240 daily updates and maintenance of general</p>	<p>All minor criminal offences reported are being attended and investigated</p> <p>Only 65% of estimated updates have been done to general</p>

	database: (PRS)	policing database	policing files. These updates were done to record all actions made on existing files
6. Management and execution of summons, warrants and inquests	<ul style="list-style-type: none"> • Average of 1500 – 2000 accused summons and warrants of arrest to be served and executed • Average of 110 – 150 inquests to be served 	Total of 6,370 accused summons and warrants of arrest were served and executed within the FY	This amount reflects the rapid increase in unlawful acts which have taken place in Samoa. It also reflects the more efforts given to bringing offenders before the Justice system
7. Rural policing (Police outposts – Faleolo, Lalomanu, Poutasi)	<ul style="list-style-type: none"> • Daily average of 2 vehicle patrols around respective areas • Average of 10 counselling and negotiating sessions to be attended for settling disputes e.g. families & villages • Monthly average of 5 minor criminal and traffic offences to be attended and investigated 	<p>96 vehicle patrols done around respective rural areas</p> <p>10 counselling and negotiating sessions attended to for resolving minor disputes</p> <p>5 minor criminal and traffic offences attended to and investigated within a month</p>	<p>The shortage in available vehicles to carry out patrols effectively has resulted in this shortfall</p> <p>These counselling sessions are for disputes which can be resolved outside of court and needs no further action from the court</p> <p>Police outposts attend to such offences to investigate and file criminal charges</p>

Output 4: GENERAL POLICING – SAVAII

Output Manager: Superintendent

Description: Like General Policing – Upolu, this output provides all general policing services for the island of Savaii.

Performance Measures:

Measures:	2005/2006 Estimates:	2005/2006 Actual:	2005/2006 Comments:
1. Crime prevention	<ul style="list-style-type: none"> • Average of 6 awareness programmes to be conducted for target groups such as schools, villages and religious group's on major and rising crimes such as domestic violence, child abuse, etc. • 6 daily vehicle patrols of Salelologa township and 	<p>6 awareness programmes have been conducted for the mentioned target groups</p> <p>6 daily vehicle patrols around the Salelologa town</p>	<p>These awareness programmes have been done as estimated. Programmes were mainly aimed at educating the target groups of ways to prevent and protect themselves from such crimes</p> <p>100% of daily vehicle patrols estimated have been achieved.</p>

	<p>target areas</p> <ul style="list-style-type: none"> • 4 – 6 daily foot patrols along the wharf and main streets of Salelologa township 	<p>and target areas</p> <p>6 daily foot patrols along the wharf and main streets of Salelologa area</p>	<p>Patrols are done to monitor any suspected illegal movements</p> <p>Target has been achieved. Foot patrols are done to create higher visibility of police amongst the general public and create greater sense of security</p>
<p>2. Community assistance and interaction</p>	<ul style="list-style-type: none"> • Average of 15 – 25 counselling and negotiating sessions to be conducted for settlement of disputes between couples, families, villages etc. • Control of crowds and maintain peace & order during major occasions such as sporting tournaments, protest marches and demonstrations, etc. 	<p>25 counselling and negotiating sessions were conducted to solve such disputes</p>	<p>These counselling sessions are given for matters which can be resolved without the need of any court hearings</p> <p>This service is provided to maintain peace and order at all times for such major occasions</p>
<p>3. Management and enforcement of road & traffic regulations</p>	<ul style="list-style-type: none"> • Weekly average of 8 – 10 accidents to be attended and investigated • Daily monitoring and control of traffic at main intersections and target areas • 4 – 6 Police Road Blocks 	<p>10 accidents attended to and investigated on a weekly basis</p> <p>Monitoring and controlling of traffic at main intersections and target areas is done daily</p> <p>24 road blocks were done throughout the FY 05/06</p>	<p>Officers attend to all accidents to conduct their investigations</p> <p>Intersections are closely monitored to protect the public in attempt to minimize traffic and road accidents</p> <p>A 300% increase in road blocks done shows the importance placed on: minimizing the occurrences of accidents and greater enforcement of traffic regulations in Savaii</p>
<p>4. Monitoring minor criminal offences</p>	<ul style="list-style-type: none"> • Weekly average of 15 – 20 minor criminal offences to be attended and investigated 	<p>20 minor criminal offences attended to and investigated weekly</p>	<p>All criminal matters reported are attended to and investigated</p>
<p>5. Management & execution of summons and warrants</p>	<ul style="list-style-type: none"> • Average of 100 – 200 summons, warrants and inquests to be served and executed 		
<p>6. Rural policing (Police Outposts)</p> <ul style="list-style-type: none"> • Fagamalo • Asau 	<p>Daily average of 2 vehicle patrols around respective areas</p>	<p>1 vehicle patrol done daily around respective areas</p>	<p>Only 50% of estimated vehicle patrols were carried out. as a result of the shortage in vehicles allocated for use in Savaii</p>

<ul style="list-style-type: none"> Salailua 	<ul style="list-style-type: none"> Average of 6 counselling and negotiating sessions to be attended for settling disputes e.g. families & villages Monthly average of 3 minor criminal and traffic offences to be attended and investigated 	<p>6 counselling and negotiating sessions done to settle minor disputes</p> <p>Monthly average of 4 minor criminal and traffic offences attended to and investigated</p>	<p>These are matters which can be resolved outside of court using effective counselling and negotiation</p> <p>A 33% increase reveals the rise in such offences in the rural areas of Savaii</p>
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Output 5: CRIMINAL INTELLIGENCE & INVESTIGATIONS

Output Manager: Chief Inspector

Description: Provide judicial support through the conduct of effective investigations resulting from reported criminal offences to ensure enforcement of all relevant legislations and to bring offenders before the justice system.

Performance Measures:

Measures:	2005/2006 Estimates:	2005/2006 Actual:	2005/2006 Comments:
1. Major criminal and traffic offences	<ul style="list-style-type: none"> Average of 400 – 500 criminal and traffic offences to be attended and investigated (e.g. murder, manslaughter & sexual offences, etc.) Daily maintenance and update of criminal database 	<p>325 complete prosecution files of criminal and traffic offences attended to and investigated (e.g. murder, manslaughter & sexual offences etc.)</p> <p>The criminal database is updated twice a week</p>	<p>Only 65% of the estimated amount of prosecution files of criminal and traffic offences have been completed and referred to the Supreme Court</p> <p>More weekly updates are done to record any or if all actions made to related criminal files</p>
2. Scientific, technical and criminal records support services	<ul style="list-style-type: none"> Average of 700 – 800 criminal files to be maintained, indexed & safeguarded Daily maintenance and update of the Criminal Records System (PRS) Average of 9,000 – 10,000 photographs to be processed and reprinted for criminal & traffic offence proceedings 	<p>1,110 criminal files & 1,260 traffic offences maintained and safeguarded</p> <p>Maintenance and update of the Police Record System is done daily</p> <p>8,000 sets of photographs processed and reprinted as evidence in the courts for criminal & traffic proceedings</p>	<p>A new computerized database system was developed to record all criminal files, resulting in this great increase in number of files and offences maintained</p> <p>100% achievement rate of updates made to record all further actions made on existing files</p> <p>This is a decline in sets of photographs processed which indicates that this to formulate strong cases against related criminal activities and traffic offences</p>

	<ul style="list-style-type: none"> • Average of 600 – 800 fingerprint sets to be produced • Weekly average of 50 character reports to be produced 	Total of 3,120 fingerprint sets produced within this FY	It shows a 290% increase in fingerprint sets used. This highlights the importance placed on sets used as forensic evidence for identification of responsible criminals
3. Briefs for Attorney General and Supreme Court	<ul style="list-style-type: none"> • Average of 350 – 400 files/briefs to be compiled and translated 	475 files/briefs compiled and translated	There is an 18% increase in Files/Briefs translated and given to the Defence Counsels
4. Awareness, intelligence and investigative services on illicit drug related offences	<ul style="list-style-type: none"> • Average of 10 – 12 educational talks conducted for target groups such as senior schools, youth groups, etc. • Average of 7 – 10 marijuana plantations to be located and destroyed • Weekly average of 7 – 10 drug search operations at target locations such as Matautu Wharf, Airport, and Market etc. • Weekly average of 5 drug related offences to be investigated • Average of 8 – 10 drug exhibits to be sent overseas for expert analysis 	<p>2 educational talks on illicit drug related activities were conducted within the FY</p> <p>10 marijuana plantations have been located and destroyed</p> <p>121 drug search operations carried out: - 51 searches at target locations - 70 searches at the Border (Matautu Wharf)</p> <p>A total of 171 drug related offences were investigated within the FY: - 100 cases investigated and convicted in the Supreme Court - 10 cases dismissed due to unavailability of analyst (ESR consent not accepted by Judge) - 61 cases pending convictions</p> <p>An average of 10 drug exhibits were sent to New Zealand for expert analysis on a monthly basis</p> <p>1 drug analyst/expert was</p>	<p>This is a shortfall due to fewer illicit drug related trainings arranged and coordinated by the Trainings Division</p> <p>Target has been achieved and all cases have been dealt with by the Supreme Court (convicted & sentenced)</p> <p>Only 23% of drug search operations estimated have been carried out to targeted areas due to fewer numbers of drug related activities suspected and reported</p> <p>Only 65% of estimated drug related offences have been investigated due to fewer numbers of drug related cases</p> <p>Drug exhibits are sent overseas for specialised analysis to verify the contents and usefulness of such as evidence in support of drug related cases</p> <p>The achievement of this activity</p>

	<ul style="list-style-type: none"> • Average of 2 – 3 drug analysts/experts to be brought in from overseas to testify in court • Weekly average of 2 warrants of arrests to be served and executed 	<p>brought in to testify in court</p> <p>Total of 12 warrants served and executed within the FY</p>	<p>relies heavily on the availability of funds</p> <p>The shortfall in warrants served is a result of cases dismissed on grounds of not enough evidence</p>
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Output 6: PROSECUTION SERVICES

Output Manager: Superintendent

Description: Monitor and review investigated cases for presentation in the courts to ascertain sufficient evidence for prosecuting criminal offenders brought before the justice system.

Performance measures:

Measures:	2005/2006 Estimates:	2005/2006 Actual:	2005/2006 Comments:
1. Review of briefs and file preparation	<ul style="list-style-type: none"> • Average of 1,100 – 1,200 trial files to be prepared, compiled, reviewed and delivered to the Faamasino Fesoasoani, District Court, defendants and defense representatives 	The actual amount of files prepared, compiled, reviewed and delivered to the Faamasino Fesoasoani Court, District Court, defendants and defense representatives – 8,154.	Number of files prepared has increased by 579% as a result of: improvement in records keeping, more minor traffic offences detected, better and effective response to the public, improvement in investigations and more crimes being reported to Police.
2. Management & execution of summons	<ul style="list-style-type: none"> • Daily average of 1,850 – 2,000 witness and defendant summons to be drafted and served 	Total of 697 witness summons prepared and served within the period. Monthly – 58 Weekly – 26 Daily – 5	The decrease by 66% of witness summons prepared and served reveals that large numbers of offenders are pleading not guilty on mentioned dates
3. Development and maintenance of file management system	<ul style="list-style-type: none"> • Average of 1,300 – 1,500 files to be updated, maintained and securely stored 	A total of 5,239 files have been updated, maintained and securely stored	A new developed computerized filing system has increased the number of files stored by 249%
4. Prosecution and court support services	<ul style="list-style-type: none"> • Weekly average of 3 – 5 Officers acting as Court Orderlies as required by the Judiciary • Weekly average of matters presented before FF and District Court: Mentions - 25, Sentences – 25, Hearings – 20, Inquests – 3, FF – 25. 	5 officers are appointed as Court Orderlies on a weekly basis Matters presented on a weekly basis to District Court: Mentions - 74, Sentences - 30, Hearings - 25, Inquests – 10; to FF Court – 450.	Target has been achieved. Appointed officers are responsible for the maintenance of peace and order in the Courts Matters presented to the courts have increased for the following reasons: increase number of reported crimes, rise in crime rates, number of minor traffic offences committed and

			detected, and greater public awareness in reporting unjust matters to the justice system.
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Output 7: CORRECTIONAL SERVICES

Output Manager: Chief Inspector

Description: Provide custodial services for offenders convicted by the courts in accordance with the Prisons Act 1967 and developing strategies and facilities for rehabilitation programs. Custodial facilities include Tafaigata Prison, Vaiaata Prison and the Juvenile Rehabilitation Center (to be built at Faleatiu).

Performance Measures:

Measures:	2005/2006 Estimates:	2005/2006 Actual:	2005/2006 Comments:
1. Custodial services	<p><u>TAFAIGATA</u></p> <ul style="list-style-type: none"> Daily average of 8 – 10 new inmates and custodians registered for imprisonment Daily maintenance and control of a minimum of 240 – 250 registered inmates and custodians 24 hour escort, protection, medical and security services <p><u>VAIAATA</u></p> <ul style="list-style-type: none"> Weekly average of 3 new inmates and custodians registered for imprisonment Daily maintenance and control of a minimum of 15 – 20 registered inmates and custodians 24 hour escort, protection, medical and security services 	<p>Approximately 9 new inmates and custodians are registered for imprisonment daily</p> <p>Maintenance and control of 245 registered inmates is done each day</p> <p>Escort, protection, medical and security services is provided 24 hours</p>	<p>Amount of estimated inmates is consistent with actual amounts carried out, therefore target is achieved</p> <p>This maintenance allows for control and mandatory supervision of inmates at all times</p> <p>Transportation is short at times but the need to provide full security is essential to avoid any escape convicts</p>
2. Rehabilitation of Inmates	<ul style="list-style-type: none"> Daily allocation of inmates to self-development programs (e.g. farming, carpentry, sewing and cooking) Weekly spiritual programs through 	<p>Inmates are allocated daily to defined programs for personal development</p> <p>Spiritual programmes are provided 4 times a week</p>	<p>Self development programmes are provided to educate inmates and diverse them from recommitting crimes after serving time in prison</p> <p>These programmes are provided to nurture spiritual support and</p>

	collaborated efforts with other agencies (e.g. Biblical studies)	through collaborative efforts with religious organizations	guidance amongst the inmates
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Output 8: MARITIME SERVICES

Output Manager: Senior Sergeant

Description: Provide protection to Samoa’s 200 nautical miles Exclusive Economic Zone and ensures compliance with all fisheries and maritime legislations. It also provides support for national security matters, search and rescue operations and maintenance of maritime links with neighbouring countries.

Performance Measures:

Measures:	2005/2006 Estimates:	2005/2006 Actual:	2005/2006 Comments:
1. Maritime law Enforcement	<ul style="list-style-type: none"> • 20 – 24 EEZ patrols scheduled to cover a total distance of 7,200 nautical miles • Daily surveillance in support of border control management • Detection of oil spillage, illegal dumping of toxic materials, marine conservation programs etc. • Average of 3 escorts and transportation trips for Government dignitaries and other official purposes (e.g. Am. Samoa Flag Day & Medical evacuation for Tokelau, Cook Islands Flag Day) 	<p>18 surveillance patrols were carried out around Samoa’s EEZ within the FY</p> <p>Surveillance of Samoa’s borders is carried out daily</p> <p>2 escorts and transportation trips for Government dignitaries and other official purposes</p>	<p>A decline in surveillance patrols carried out is a result of financial constraints. However, these patrols are done to secure Samoa’s fishing zone from being entered by illegal fishing vessels</p> <p>Surveillance are done to enforce Maritime laws and regulations and monitor the unlawful entrance of vessels into Samoa’s borders</p> <p>Collaborative efforts have been aimed at detecting illegal activities for the protection and conservation of marine life</p> <p>This service is provided on a needs basis only for the safety of Government dignitaries</p>
2. Monitor & provide support for sea search and rescue operations	<ul style="list-style-type: none"> • Average of 5 search & rescue missions for overdue vessels & vessels in distress 	<p>Sum of 10 search & rescue missions for overdue vessels & vessels in distress</p>	<p>The increase in number of search & rescue operations shows the increase in accidents occurring at sea mainly due to the negligence of vessel owners to provide for all safety requirements</p>

	<ul style="list-style-type: none"> Average of 4 – 6 towing operations 	8 towing operations provided	There is an increase in towing operations by 33% due to the increase in number of overdue vessels etc.
3. Provide support for land search & rescue operations	<ul style="list-style-type: none"> Average of 5 search & rescue missions for missing persons 		

Output 9: FIRE SAFETY AWARENESS & SUPPRESSION

Output Manager: Chief Fire Officer

Description: Provide fire and emergency prevention and control services to minimize loss of life & property through timely responses, and promoting community involvement in educational campaigns and understanding of individual roles during fire and public emergencies.

Performance Measures:

Measures:	2005/2006 Estimates:	2005/2006 Actual:	2005/2006 Comments:
1. Fire Safety awareness & prevention of fire	<ul style="list-style-type: none"> Average of 10 – 12 awareness programs and evacuation exercises to be conducted for targeted organizations such as schools, government ministries and private companies and business etc. Average of 10 – 12 inspection and maintenance of hydrants and extinguishers in high rise buildings & densely populated areas 	<p>50 awareness programs and evacuation exercises were conducted within the FY 05/06 for targeted organizations such as schools, government ministries, private companies and businesses etc. to</p> <p>40 inspections and maintenance of hydrants and extinguishers were done in areas of tall buildings and likely populated areas</p>	<p>High percentage of awareness programmes were done which aimed to educate targeted organizations and the general public of understanding the importance of fire safety and prevention measures</p> <p>This is an increase by 233%. These inspections were carried out to ensure all populated areas were equipped with the necessary equipments in times of emergency</p>
2. Suppression of fires & control of chemical hazards.	<ul style="list-style-type: none"> Average of 10 – 12 fire emergencies to be attended including decontamination of flammable & hazardous chemicals reported by locals companies/public 	16 cases of fire emergencies reported from the general public which includes decontamination of flammable & hazardous chemicals	This 33% increase in operations indicates the effective response of the fire service to reported dangers resulting from the misuse of flammable chemicals and hazardous items
3. Support for search, rescue and emergency services	<ul style="list-style-type: none"> Average of 10 – 12 rescue operations to attend including declared natural disasters, traffic accidents, missing persons, plane crashes, tankers and vessel incidents. 	37 rescue operations took place within the FY including: natural disasters, traffic accidents, missing persons, plane crashes, tankers and vessel incidents	This is a 208% increase in rescue operations due to many uncontrollable factors

Output 10: SPECIALIST RESPONSE SERVICES

Output Manager: Inspector

Description: Provide and monitor protective and security measures to ensure minimization of trans-national crimes, adverse impacts of public emergencies and natural disasters, and effective protection of properties and dignitaries.

Performance Measures:

Measures:	2005/2006 Estimates:	2005/2006 Actual:	2005/2006 Comments:
<p>1. Protective and security services</p>	<ul style="list-style-type: none"> • Protection and security for the Head of State (average of 3 overseas trips and 5 State hosted functions to be attended) • Full time security for the Maota Fono whenever Parliament is in session • Daily security and protection for the Prime Minister • Protection and security for an average of 80 – 100 foreign dignitaries on official visits • Protection and security for average of 8 – 10 Official/State hosted functions • Daily patrols of target areas (e.g. Matautu wharf, diplomatic residences, etc.) • Escort and security for transportation of CBS currencies to and from airport & Matautu wharf • Attend and supervise an 	<p>Protection and security was provided for 3 overseas trips attended to by the Head of State</p> <p>Security is provided for all 49 Parliament sittings</p> <p>Security and protection of the Prime Minister is provided daily</p> <p>Daily security service was provided for a total of 110 dignitaries here on official visits</p> <p>Protection and security was provided for 95 Government official functions</p> <p>Patrols are done daily to targeted areas such as Matautu wharf, diplomatic residences, etc.)</p> <p>3 Escorts were carried out to secure the transportation of CBS currencies: - 2 to and from Matautu wharf - 1 to and from Faleolo</p> <p>14 explosive projects</p>	<p>Effective protection and security of the Head of State has been achieved</p> <p>100% rate of achievement of security service for Parliament members whenever Parliament is in session</p> <p>The Prime Minister’s safety is a top priority at all means</p> <p>A 10% increase in security service was provided due to greater number of foreign dignitary visits to Samoa</p> <p>Security service was provided for all Government official functions including: road opening ceremonies, government receptions etc. This is an increase by 850% in service provided</p> <p>Such patrols are achieved as planned to: monitor irregular activities, protect government properties etc.</p> <p>These escorts are provided if requested to secure the transportation of CBS currencies</p> <p>This is a 40% increase in</p>

	<p>average of 8 – 10 explosive projects</p> <ul style="list-style-type: none"> Attend an average of 2 bomb search operations 	<p>attended to and supervised</p> <p>1 bomb search operation was carried out within FY</p>	<p>explosive projects attended to due to increase in road construction projects taking place</p> <p>This operation was conducted upon a request by the Mormon church</p>
2. Security intelligence and networking	<ul style="list-style-type: none"> Average of 8 – 10 special surveillance of suspected areas Maintenance of international links for update on terrorism and national security intelligence 	<p>12 special surveillance of suspected areas took place for networking and intelligence gathering</p>	<p>More special surveillance were carried out to collect intelligence and monitor movements leading to drug related cases and search for wanted convicts etc.</p>
3. Support for search and rescue services	<ul style="list-style-type: none"> Average of 10 – 15 collaborative search and rescue operations to be attended including missing persons, drowning and evacuation incidents 	<p>An average of 2 rescue services and collaborative operations were attended to on a monthly basis</p>	<p>A 60% increase in rescue operations was carried out. Execution of such operations depends on the occurrences of incidents such as: missing people, drowning and evacuation incidents</p>
4. Registration and control of firearms	<ul style="list-style-type: none"> Maintenance of register of more than 1,500 – 2,000 legal firearms in the country Issuance of a maximum of 50 – 60 permits for imported firearms Issuance of a maximum of 6 – 8 permits for local ammunition dealers Maintenance of armoury and registration 	<p>A total of 1,248 firearms have been registered legally</p> <p>49 permits for imported firearms were issued within this FY</p> <p>4 permits have been issued to ammunition dealers</p> <p>Maintenance and registration of armoury is carried out on a monthly basis</p>	<p>This amount represents the decline in firearms registered by 38% due to many firearms either not being reported or even recorded</p> <p>These importers have been granted permission to import firearms under the Firearms Regulation</p> <p>This amount of permits issued is a reduction and a controlling mechanism used to minimize the occurrence of crimes relating to firearms</p> <p>Armoury's are cleaned to maintain their usefulness</p>

**REVENUE ANALYSIS
FY 2005/2006**

	Budget	Actual	Commitment	Act + Commt	Variance	% Collected
Output 1	-	600	-	600	(600)	100%
Output 2	-	-	-	-	-	0%
Output 3	20,000	33,373	-	33,373	(13,373)	167%
Output 4	-	5,030	-	5,030	(5,030)	100%
Output 5	50,000	74,550	-	74,550	(24,550)	149%
Output 6	-	-	-	-	-	0%
Output 7	-	-	-	-	-	0%
Output 8	-	55,335	-	55,335	(55,335)	100%
Output 9	10,000	2,245	-	2,245	7,755	22%
Output 10	20,000	51,794	-	51,794	(31,794)	259%
CSU 1	-	-	-	-	-	0%
CSU 2	-	-	-	-	-	0%
OVERALL	100,000	222,927	-	222,927	(122,927)	223%

**EXPENDITURE STATEMENT
FY 2005/2006**

	YTD	YTD & COMMIT.	ANNUAL BUDGETS	FUNDS REMAIN
3110 - Policy Advice to the Minister				
OPERATING – Operating	45,096.90	45,096.90	132,394	87,297
PERSONNEL – Personnel	482,534.25	482,534.25	574,141	91,607
TOTAL	527,631.15	527,631.15	706,536	178,904
3120 – Ministerial Support				
OPERATING – Operating	66,016.14	66,016.14	96,430	30,414
PERSONNEL - Personnel	38,615.84	38,615.84	74,773	36,157
TOTAL	104,631.98	104,631.98	171,203	66,571
3130 – General Policing – UPOLU				
OPERATING – Operating	393,571.29	393,571.29	513,690	120,119
PERSONNEL – Personnel	1,791,647.73	1,791,647.73	3,497,927	1,706,279
TOTAL	2,185,219.02	2,185,219.02	4,011,617	1,826,398
3140 – General Policing – SAVAII				
OPERATING – Operating	91,423.30	91,423.30	147,815	56,392
PERSONNEL – Personnel	270,128.99	270,128.99	652,762	382,633
TOTAL	361,552.29	361,552.29	800,577	439,025
3150 – Correctional Services				
OPERATING – Operating	431,465.93	431,465.93	274,765	-156,701
PERSONNEL - Personnel	398,379.40	398,379.40	844,025	445,646
TOTAL	829,845.33	829,845.33	1,118,791	288,945
3160 – Maritime Services				
OPERATING – Operating	234,150.41	234,150.41	287,776	53,625
PERSONNEL – Personnel	208,313.71	208,313.71	545,635	337,321
TOTAL	442,464.12	442,464.12	833,410	390,946

3170 – Specialist Response Services

OPERATING – Operating	26,753.82	26,753.82	132,418	105,664
PERSONNEL - Personnel	367,137.17	367,137.17	625,511	258,374
TOTAL	393,890.99	393,890.99	757,929	364,038

3180 – Fire Safety Awareness & Suppression

OPERATING – Operating	125,388.60	125,388.60	170,983	45,594
PERSONNEL – Personnel	341,707.31	341,707.31	537,482	195,774
TOTAL	467,095.91	467,095.91	708,465	241,369

3190 – Criminal Intelligence & Investigations

OPERATING - Operating	186,849.17	186,849.17	168,680	18,169
PERSONNEL – Personnel	262,712.06	262,712.06	654,388	391,676
TOTAL	449,561.23	449,561.23	823,068	373,507

3200 – Prosecution

OPERATING – Operating	4,350.45	4,350.45	54,564	50,214
PERSONNEL – Personnel	122,613.56	122,613.56	298,719	176,106
TOTAL	126,964.01	126,964.01	353,284	226,320

3291 – Central Services Unit 1

OPERATING – Operating	46,228.40	46,228.40	43,052	-3,176
PERSONNEL – Personnel	54,956.16	54,956.16	81,650	26,694
TOTAL	101,184.56	101,184.56	124,702	23,517

3292 – Central Services Unit 2

OPERATING – Operating	255,935.45	255,935.45	238,367	-17,569
PERSONNEL – Personnel	249,220.34	249,220.34	398,665	149,445
TOTAL	505,155.79	505,155.79	637,032	149,445

TOTAL OUTPUTS	6,495,196.38	6,495,196.38	11,046,614	4,551,418
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TRANSACTIONS ON BEHALF OF STATE

831399 – Rents & Leases			29,000	29,000
831902 – VAGST Output Tax		537,295.59	1,332,114	794,818
831939 – Overseas Peacekeeping Missions		25,989.09	330,122	304,133
831948 – Police Promotion			50,000	50,000
831965 – Juvenile Rehabilitation Centre			100,000	100,000
831981 – Permit for Police Headquarters			7,029	7,029

TOTAL TRANSACTIONS ON BEHALF OF STATE

563,284.68

1,848,265

1,284,981

TOTAL MINISTRY EXPENDITURE

7,263,586.97

12,894,880

5,631,293

Appendix 3

LOCAL TRAININGS, COURSES & WORKSHOPS

No.	Name	Sponsor	Participants	Duration	Achievement
1	Regional Refresher Workshop (2) - Samoa Police	PRPI	20 20	5-16/9/05 7-18/11/05	
2	General Policing weekly in-service training – Samoa Police	SamPol		Weekly	
3	Bachelor of Arts - NUS	SamPol	1	3 yrs	On-going
4	HIV/AIDS Training – Health Dept	Health		1 day	
5	USP Certificate in Policing – USP Alafua	PRPI	16	3 yrs	On-going
6	HIV/AIDS Workshop - Samoa	SUNGO	1	3 days	
7	Samoa Communication Course 06/05 Samoa Police	ISP	20	18-20/7/05	
8	Police Communications Skills 05/05 Police Communications Skills 06/05 Samoa Polytechnic	PRPI	20 20	6/6-22/8/05 12/9-5/12/05	Certificate
9	Basic Recruit Course 01/05 Samoa Police	SamPol	36	4/7-7/10/05	
10	Regional Refresher Workshop (3) Samoa Police	PRPI	20	7/11-18/11/05	
11	Junior NCO NZMAP - NZ	NZ		28/3-3/6/05	
12	PICP-WAN Pacific Island Chief of Police (Women’s Advisory Network) Suva, Fiji	PICP – NZ	2	1-3/6/05	
13	Australasian Council of Women & Policing Conference – Darwin, Australia	PICP – NZ	2	21-24/8/05	
14	Heads of Training Workshop – Suva, Fiji	PRPI	1	March. 05	
15	Train the Trainers - Certificate of Workplace Training & Development – Suva, Fiji	PRPI	1	25/7-5/8/05	On-going
16	South Pacific Asian Security Conference - Bangkok, Thailand	US Army	1	1-5/8/05	

17	Australasian Council of Women and Policing – Australia	NZ	2	21-24/8/05	
18	Sgt. Qualifying Course - Wellington NZ	NZ	3	30/9-30/11/05	
19	Referral & Conduct of Criminal Prosecution Workshop – Samoa Police	AusAid	30	9 March 05	
20	Investigation & Prosecution Workshop – Samoa Police	AusAid/AGs	30	20-22/7/05	
21	Asian Pacific Security Studies Executive Course – Hawaii	USA	1	3 months	Certificate
22	Dive Refresher Training-Serial 109 MAP - Samoa Police	NZ Navy	3	3-23/6/05	Certificate
23	Investigation Management Workshop - Suva, Fiji	AFP	7	2-7/10/05	Certificate
24	Air force Liaison Officer(AFLO) - Wellington, NZ	NZ	1	5 days	
25	Introductory Detective Training Course - NUS	PRPI	35	Two weeks	Certificate
26	Talofa FM Radio Talk	SamPol		Twice a week	
27	SCB Talk	SamPol		Weekly	
28	“Safer Samoa Campaign”	SamPol		Monthly	
29	Bandsmen Course – Wellington, NZ	NZ	2	1 yr	
30	Exercise Tuimoana Training – Rarotonga, Cook Isl.	AUSAID	12	12 – 29/07/05	
31	Minor War Vessel Navigation Course - Australia	AUSAID	1	21/10/05	
32	Fisheries Officer Surveillance Course – Australia	AUSAID	1	09/12/05	
33	Aust. & Military Familiarisation Course - Australia	AUSAID	1	15 July 2005	
34	PAMs Conference XXIX – Thailand	Samoa	1	1-5/8/2005	
35	Damage Control Course - Australia	AUSAID	1	12 August 05	
36	Basic Seamanship - Australia	AUSAID	1	19/08/05	
37	Advanced Fire Fighting – Samoa Police	AUSAID	1	21/10/05	
38	RAN South West Pacific Fitness Leaders Course - Australia	AUSAID	2	7-25/11/05	Certificate
39	Base Technical Officer Course - Samoa Police	AUSAID	1	2/12/05	
40	Basic Damage Control – Samoa Police	AUSAID	1	16/12/05	
41	Basic Fire Fighting Course - Samoa Police	AUSAID	1	16/12/05	
42	Survival Training - Australia	AUSAID	1	16/12/05	
43	Technical Electronics 2 - Australia	AUSAID	1	16/12/05	
44	Human Anatomy – Otago University NZ	Samoa	1	3 yrs	BA Science

45	Education Studies				Diploma
46	Virtues Project Fiji Introductory Workshop	Fiji	3	1 wk	Certificate
47	Expert Forensics Expert in Fingerprinting – Royal Police College in Porirua NZ	NZ	1	1 yr	Fingerprint Expert
48	Diploma in Judo – Samoa	JICA	1	2 yrs	Diploma (Black Belt)
49	Review Quality Assurance Systems & Processes – Qualifications Structure & Definitions – Samoa	Samoa	1	29/8/05	
50	CEDAW Partnership – Samoa	Samoa	1	8/7/05	
51	Hachiya Scholarship in Sports Fitness & Education – NUS	Samoa	1	Ongoing	

52	Basic Fire-fighter Course	NZ	1	10/1-17/4/06	
53	Bandsmen Course	NZ	2	1 yr	
54	Assessment Development Centre – Samoa Police	PRPI	4	1 day	
55	Supervisors Workshop – Samoa Police	PRPI	30	1 day	
56	General Policing weekly in-service training – Samoa Police	SamPol		Weekly	
57	Savaii monthly in-service training – Samoa Police	SamPol		Monthly	
58	Aviation Security Quality Control Seminar – Hawaii	Hawaii	1	20-23/6/06	
59	NZ Police Counter Terrorist Exercise Guardian – Wellington	NZ	1		
60	Grace Hopper Celebration of Women in Computing Conference – Diego USA	USA	2		
61	Junior Armourers Course – NZ	NZ	1	4/4 – 23/6/06	
62	HOTs & Training Management Workshop – Suva Fiji	PRPI	1	27/3 – 7/4/06	
63	Conduct of Heads of Training Conference – Suva Fiji	PRPI	1	3-7/4/06	
64	SBC, Radio Polynesian & Talofa FM Radio Talk	SamPol		Weekly	
65	Police Communications Skills 07/06 Police Communications Skills 08/06 Police Communications Skills 09/06 Samoa Polytechnic	ISP	20 20 20	13 wks 13 wks 13 wks	Certificate
66	Wellness Programme – NUS	SamPol	1	24.5.06	
67	Awareness Programme – Upolu/Savaii	SamPol	2	March/April	
68	Avanoa Tutusa – Career Day	SamPol	2	24/2/06	

				10/3/06	
69	Band in-service training	SamPol		Weekly	
70	Workshop on National Development Planning – Ministry of Finance	Govt	2	18/19/5/06	
71	HIV AIDS Training – Health	SamPol		16/3/06	
72	Awareness Training Workshop – Reproductive Health HIV/STI Infections	SamPol	2	3/3/06	
73	Human Resource Management Training for COS – Fire Building	SamPol		2/3/06	
74	Management Development Programme – NUS	PRPI	8	7-13/3/06	
75	Narcotic Dog Training Course – Porirua New Zealand	NZ	2	3 months	Certificate
76	Cpl. Promotion Course – Wellington NZ	NZ	1	6 weeks	Certificate
77	Instructor Technique Course – Wellington NZ	NZ	1	6 weeks	Certificate
78	Management Programme Development Curriculum Writers Course - Suva Fiji	PRPI	1	7 weeks	Certificate

POLICE RECRUITS

No.	Name (2005)	No.	Name (2006)			
1	Tipiloma Stowers	1	Misimoa Sopo	37	Nofoa Farani	Constable
2	Eneliko Taeu	2	Faleafa Fosio	38	Faletoese Talapusi	Constable
3	Junior Vaalotu	3	Moleli Moleli	39	Sialele Tapu	Constable
4	Erika Falevalu	4	Taniela Alaelua	40	Epenesa Tia	Constable
5	Tavita Moeono	5	Siaosi Ainuu	41	Faamotu Agaalii	Constable
6	Tuuilalo Taavao	6	Mofate Limu	42	Usufono Latu	Constable
7	Vaipanoa Malaga	7	Velio Vaa	43	Gau Seanoa	Constable
8	Vito Tuia	8	Titimaea Taulupoo	44	Feagai Matatia	Constable
9	Regan Ami	9	Popo Tusa	45	Aldora Mamaia	Constable
10	Shane Ualesi	10	Onosai Muipu	46	Willie Milosia	Constable
11	Epati Tofa	11	Tito Sua			Constable
12	Vaaimalae Loli	12	Iosefatu Siaki			Constable
13	Reupena Oloapu	13	Oata Tigaina			Constable
14	Talalelei Siauvale	14	Tariu Taulapapa			Constable
15	Siaosi Tuivale	15	Michael Vala			Constable
16	Amuia Nonu	16	Aleta Faavae			Constable
17	Rico Peleti	17	Benhuro Fiu Loimata			Constable
18	Lino Lemana	18	Selafina Sio			Constable
19	Ieremia Sua	19	Luaitau Misa			Constable
20	Outeiloa Malaeagogo	20	Nikolao Aperaamo			Constable
21	Gorreti Fidow	21	Paniani Paniani			Constable
22	Makerita Teofilo	22	Suitupe Misa			Constable
23	Heta Wilson	23	Etuale Maiava			Constable
24	Laura Tuiai	24	Salale Salale			Constable
25	Faamatala Ese	25	Tafaimaa Laban			Constable
26	Loretta Satele	26	Kurusi Kurusi			Constable
27		27	Fiaui Tugalua			Constable
28		28	Michael Vanlierde			Constable
29		29	Viane Faletoese			Constable
30		30	Thor Tafunai			Constable

31		31	Khantan Stanley			Constable
32		32	John Fanuualii			Constable
33		33	Moresby Tauaitusa			Constable
34		34	Suliveta Faamanu			Constable
35		35	Sue Mikaele			Constable
36		36	Taylor Mulitalo			Constable

Appendix 5

RESIGNATIONS

No.	Name (2005)	Designation	Name (2006)	Designation
1	Poutasi Sefo	Constable	Jennifer Key	Civilian
2	Matthew Percell	Sergeant	Alfred Adams	Constable
3	Laloata Tino	Constable	Lise Levale	Constable
4	Tui Leavasa	Senior Sergeant	Lusiano Kamilo	Constable
5	Kaio Pulotu	Constable	Sarasopa Ah Kuoi	Civilian
6	Francis Lesa	Constable	Natia Esau	Constable
7	Leti Leofa	Constable	Maina Ioane	Constable
8	Elenoa Hall	Constable	Solomona Fiavaai	Constable
9	Frank Karene	Civilian	Salevao Leone	Sergeant
10	Aifaalua Aitaulia	Constable	Tupe Ioane	Inspector
11	Mulivai Sua	Constable	Ioane Tevaga	Constable
12	Ianeta Meleisea	Fire Fighter	Logola Sili	Constable
13			Alefaio Vaisuai	Constable
14			Soloi Keilani	Constable
15			Tifaga Peseta	Constable
16			Hesed Ieremia	Constable
17			Fereti Fereti	Corporal
18			Ikenasio Falaniko	Constable
19			Lisi Malo	Constable

TERMINATIONS & RETIREMENTS

No.	Name (2005)	Reason	No.	Name (2005)	Reason
1	Simi Telefoni	Terminated	1	Semi Lesa	Retired
2	Saufoi Leota	Terminated	2	Saolele Tavae	Retired
3	Hans Scanlan	Terminated	3	Faatili Moimoi	Retired
			4	Kapeli Sua	Retired
	Name (2006)		5	Kalahata Lauvao	Retired
4	Iosefo Lotovale	Terminated			

5	Sieni Utumapu	Terminated		Name (2006)	
6	Iosefo Sala	Terminated	6	Vaaelua Rimoni	Retired
7	Iosefo Lesa	Terminated	7	Tuitogi Poe Ualesi	Retired
8	Vani Tofia	Terminated	8	Taauso Talataina	Deceased
9	Too Sa	Terminated			